



**Office of Addiction  
Services and Supports**

**OASAS. Every Step of the Way.**

**KATHY HOCHUL**  
Governor

**CHINAZO CUNNINGHAM, MD**  
Commissioner

# **Workforce Recruitment and Retention Updates**

**November 30, 2023**

## **\$19M Workforce Awarded 22-23**

- **391 OASAS Providers were awarded one-time workforce enhancement funds for:**
  - Retention and hiring incentives
  - Education and Professional Development
  - Career Development partnerships with colleges and universities.

# Statewide Recruitment Initiatives



- **\$13M+ for Scholarships for:**
  - CASAC/CPP/CRPA/Gambling Specialty Designation - Certificate Program
  - B.S. in Addiction Studies
  - Application and Exam Fees for Credentials

# Scholarships

Institution	Credential	Online	Classroom	Total awards available	Currently Awarded
Empire State University	Bachelor's in Addiction	✓		1300 semesters	128 in F'23 and S'24
University at Stony Brook	CASAC Certificate	✓		200 scholarships	30 in F'23
Alfred State College	CASAC, CPP Certificates	✓		125 Scholarships	22 in F'23
Friends of Recovery-NY	CRPA Certificates	✓	✓	75 Scholarships	
9 other OASAS Treatment and Prevention Providers	CASAC and CRPA Certificates	✓	✓	597 Scholarships	

# Fellowships

## **\$8M for Addiction Fellowships to enhance existing Medical School Addiction Fellowship Trainings. Will include:**

- Interdisciplinary classroom and online training
- Clinical, harm reduction, recovery, and prevention rotations at OASAS Providers.
- Fellows include: MDs, NPs, PAs, Psychologists, RNs, OTs, Social Workers, Mental Health Practitioners, CASACs, CPPs, and CRPAs
- Fellows will receive stipends

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# Credentialing Improvements

- **New Online Portal and Application Process**
  - ~ February 2024
- **New Credentialing Regulations**
  - CASAC-Provisional certificate
  - Mandatory one-time education requirements
  - Acceptance of personal checks
  - Preferred name attestation
  - Five years from first review for Initial applicants
  - Return of Reinstatement option
  - Addition to Misconduct Part 853.13



# Credentialing Improvements

- **Spanish Language accessibility for CASAC, CPP, CPS**
  - Exams
  - Study guides and applications
  - “Toggle” functionality to switch between Spanish and English language during exams
- **Other languages:**
  - Accommodations Available: designated space at exam site with interpreter





# Staff Development Institute

## \$1M to University at Buffalo's Clinical Research Institute on Addictions



- Supports Statewide Staff Development Institute
- Conducted survey of providers to inform future initiatives

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## (CME) and (CNE) Courses

- Assist doctors and nurses with CE
- Currently offer SW CE
- Will offer MHP CE
- Other multi-disciplinary team professions added



**\$40M+ in Workforce Funding  
Disseminated by OASAS to Date  
And**

**More to Come....Stay Tuned!**

**Thank you for all your workforce efforts  
in these trying times!**

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